REQUEST FOR APPLICATIONS

RFA SOLICITATION NUMBER: RFA-VAC-2023-001

Title:
Support to Honduras’ National Response Plan for the Prevention of Violence against Children and Adolescents (2021-2026): Supporting data-informed implementation and dissemination of implementation learning at national and municipal levels

DATE OF ISSUE: July 14, 2023

RFA OPEN DATE AND TIME FOR APPLICATIONS (Phase I):
Phase I Applications will be accepted beginning on July 14, 2023 7:00 PM (EDT)

RFA EXPIRATION DATE AND TIME:
August 18, 2023, 7:00 PM (EDT)

Applications must be emailed to: heard@urc-chs.com
Deadline for Questions: Friday, July 28, 2023, 7:00 PM EDT
Questions by email ONLY to: heard@urc-chs.com
Contact Person: Samantha Ski, Senior Implementation Research Scientist, HEARD Project

Health Evaluation and Applied Research Development (HEARD) is funded by the United States Agency for International Development (USAID) under Cooperative Agreement number AID-OAA-A-17-00002. The project team includes prime recipient, University Research Co., LLC (URC) and sub-recipient organizations.

Issuance of this RFA does not constitute an award commitment, nor does it commit the University Research Co., USAID, or any other entity to pay for costs incurred in the preparation and submission of a response. Any submission that does not fully comply with requirements of the RFA may be rejected. Furthermore, funding of a selected proposal will be contingent on both the availability of funds and execution of a contractual agreement.
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1. **ACRONYMS**

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<th>Acronym</th>
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<tr>
<td>ADS</td>
<td>Automated Directives System</td>
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<td>DUNS</td>
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<td>VACS</td>
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2. **PURPOSE OF THE RFA**

The United States Agency for International Development’s (USAID) Health Evaluation and Applied Research Development (HEARD) Project is seeking a partner institution(s) to support the efforts of the Government of Honduras to end violence against children. The partner institution(s) should be based in Honduras, or based in the region, but with operational presence in Honduras. The partner institution(s) will be required to carry out one or more of the following tasks:

**Task 1:** Document the learning from Honduras’ experience with implementing the *National Response Plan for the Prevention of Violence Against Children and Adolescents* at the national and municipal levels through development of case studies and support the dissemination of learning through contributions to knowledge sharing platforms such as webinars and regional network dialogues; and

**Task 2:** Support the recruitment, contracting, and or management and supervision of up to four technical consultants, one serving at the national level and three serving at the municipal level. The national-level consultant will support the Honduras Vice Ministry of Security in the implementation of the National Response Plan at the national level and will play a key role in Task 1; the municipal-level consultants will support Municipal Councils in adapting and implementing the National Plan in three pilot municipalities (Choloma, La Ceiba, and San Pedro Sula).

**Task 3:** Contribute to the development and delivery of training for national- and municipal-level policymakers and program implementers on designing and adapting evidence-based interventions within the INSPIRE framework to address priorities in preventing and addressing VAC in Honduras.
This RFA will be composed of two phases. The purpose of Phase I of this RFA is to solicit Statements of Organizational Capabilities and Technical Expertise from potential partners who are prepared to engage in this work. In the second phase, applicants who demonstrate the relevant capacity and qualifications will be invited to submit full proposals.

3. **SUCCESSFUL APPLICANTS**

Successful institutional applicants are expected to have the managerial, technical and organizational capacities required to achieve the results outlined in this RFA, including:

**Task 1**
- Experience in scientifically documenting policy and/or program implementation, integrating qualitative and program data to create in-depth reports that can help to inform evidence-based strategies that address violence against children;
- Ability to organize, interpret, and present implementation learning in verbal and/or written form for program and policy audiences, including in case study formats;

**Task 2**
- Experience in providing technical support in Honduras to improve the implementation of national strategy elements and the interventions within, particularly in relation to child protection, and/or in other technical areas relevant to addressing violence against children;
- Demonstrated capacity to manage and supervise technical consultants in Tegucigalpa and in the three pilot municipalities (Choloma, La Ceiba, San Pedro Sula);
- Institutional capacity to rapidly recruit and contract technical consultants meeting the requirements set forth in Annexes A and B;

**Task 3**
- Experience with curriculum development and delivery of training among adult learners in child protection or related areas; and
- Flexibility to deliver training in a hybrid environment, including experience with an online learning management system.

**Overall:**
- Experience and up-to-date expertise with engaging in the child protection partner landscape, including government, non-government, and civil society organizations, in Honduras.

4. **BACKGROUND**

Violence Against Children and Youth Surveys (VACS) are nationally-representative, household surveys of 13 to 24-year-olds, which generate data on the prevalence and incidence of physical, sexual, and emotional violence among children, adolescents, and young people, as well as on risk and protective factors, consequences of violence, and access to services. VACS are implemented by national governments with the United States Center for Disease Control and Prevention (CDC) typically serving as
the primary technical partner, operating within a broader partner constellation that includes USAID, the Together for Girls partnership and others.

The post-VACS phase, illustratively depicted in the darker blue boxes in the figure to the right, often involves a similar set of national and international partners to support policy and program action in response to VACS data to address and ultimately end violence against children. Note: not all countries carry out each of the steps indicated in the figure, but these steps are typical in many countries following the VACS, in particular in countries that have achieved “Pathfinder status” within the Global Partnership to End Violence Against Children. These post-VACS efforts generally aim to broaden understanding of VACS results across multi-sectoral child protection stakeholders and to develop data-informed and evidence-based policies and programs that respond to VACS findings as part of a national strategy to end VAC.2

USAID’s Health Evaluation and Applied Research Development (HEARD) Project is implemented by University Research Co. LLC (URC) and organizations within the HEARD Partnership/Implementation Science Collaborative. The HEARD/Implementation Science Collaborative global partnership undertakes research efforts to accelerate progress towards achieving USAID’s global health and development goals. The work focuses on evaluative and targeted research that accelerates research-to-use processes. USAID’s Inclusive Development Hub is investing in the HEARD Project to support implementation and learning related to country responses to their national VACS, or similar nationally-representative surveys measuring prevalence of violence against children.

Through this RFA, HEARD aims to provide direct support in Honduras for data-informed policy and program efforts. This support will include tailored technical and financial implementation assistance to overcome specific obstacles along the data-to-action continuum with robust documentation of learning along the way. Activities called for via this RFA should support the Government of Honduras to implement the National Response Plan to address, prevent, and ultimately end violence against children. Funded activities must be identified as priorities by the Vice Ministry of Security of Honduras. As the Government’s appointed lead in implementing the National Response Plan, the Vice Ministry of Security is responsible for coordinating across Ministries and civil society, facilitating national governing and advisory platforms implementing the plan at national level (e.g. SIGADENAH), and supporting

1 More information on Pathfinding Countries, as designated by the Global Partnership to End Violence Against Children, can be found here: https://www.end-violence.org/pathfinding-countries
municipalities to implement municipal-level plans. Support of implementation of the National Response Plan in three pilot municipalities (Choloma, La Ceiba, and San Pedro Sula) will be a key component of this work.

5. **Time Frame**

Activities are to start as soon as October 2023 and are projected to continue for approximately 12 months.

6. **Total Estimated Amount**

Total funding for this effort is estimated to be as follows:

- **Task 1:** Up to $75,000 USD
- **Task 2:** Up to $200,000 USD
- **Task 3:** Up to $50,000 USD

Multiple awards may be made in the range of $50,000-$200,000 USD.

7. **Activities Eligible for Support**

The successful organization(s) are expected to work closely with the team based at URC together with other partners in Honduras (including the Vice Ministry of Security, USAID Honduras, and UNICEF Honduras) and be responsible for carrying out activities in Honduras within the categories outlined below in an effort to provide technical support and facilitate knowledge exchange around ending VAC. In particular, applicants are asked to provide a Statement of Organizational Capabilities and Technical Expertise that demonstrates capacity to carry out any one or more of the following three tasks:

7.1. **Task 1: Learning Documentation Support**

Activities within Task 1 will support Honduras to:

1. Document learning in the form of case studies, presentations, webinars, and other knowledge products as relevant to disseminate learning across relevant audiences, taking opportunities to feature the role contextual factors may play in affecting violence against children (e.g., high rates of migration, the presence of gang violence, high rates of HIV) in learning documentation efforts;
2. Leverage opportunities to learn from neighboring countries and/or other countries in the region with similar cultural and violence contexts; and
3. Build on academic partnerships that have been instrumental in supporting governmental policy and program efforts, including expanded use of data in support of addressing and ending violence against children.

Activities within Task 1 will include:
a) Case study development to document key elements of Honduras’ ongoing efforts to implement the National Response Plan at the national level through multisectoral guidance and coordination (including via national platforms such as SIGADENA and key civil society platforms), either retrospectively, or concurrently.

b) Case Study development to document key elements of municipal-level efforts in Choloma, La Ceiba, and San Pedro Sula to adapt and implement the National Response Plan within these municipal contexts.

Illustrative examples of case study topics that may be considered include:

i. Adaptations made to operationalize the National Response at municipal levels;

ii. Mobilization of meaningful cross-sectoral engagement in National Response Plan efforts at national- and/or municipal-level;

iii. Efforts to develop new or update existing national policies or legislation to address violence against children;

iv. Development of the policy costing, and/or monitoring and evaluating components of the National Response Plan;

v. Map and prioritize existing and new interventions for inclusion in national policies or action plans; this could include documentation of the considerations and motivations of public officials in selecting interventions for priority implementation, e.g., evidence strength and quality, institutional capacity, and political feasibility;

vi. Document the introduction and/or scaling of new or existing interventions called for in Honduras’ National Response Plan, addressing, for example, the evidence basis for the intervention, the relevance of the intervention to the country’s VACS results, and the process of intervention introduction, acceptability, design quality, adaptability, and feasibility.

Case studies and other documentation efforts are expected to utilize key informant interviews to provide in-depth documentation of Honduras’ efforts. The case studies ultimately produced will serve to facilitate cross-country exchange and learning and generate increased interest in and support for preventing violence against children through better data, stronger action, and a closer connection between the two. Case study development plans ultimately developed by selected applicants should deliberately address stakeholder engagement and evidence communication in order to accelerate dissemination and application of the learning generated.

7.2. Task 2: Direct Technical Consultant Support

Activities within Task 2 will support Honduras to implement the National Response Plan at the national and municipal levels, with technical support and capacity strengthening inputs to the planning and implementation of priority activities.

Activities within Task 2 will include:

a) Partner-engaged recruitment and contracting (if feasible for the applicant) of one national-level technical consultant to be imbedded within the Office of the Vice Minister of Security, and three municipal-level technical consultants to be based in Choloma, La Ceiba, and San...
Pedro Sula, to carry out the scopes of work detailed in Annex (for the national-level consultant) and B (for the three municipal-level consultants). Please note: if contracting these consultants directly through your organization will be challenging, but providing the technical management of these consultants is feasible (as described in b) below), please indicate this and focus on 2.b) in the Statement of Capacity.

b) Management, oversight and supervision of the national-level and municipal-level consultants, ensuring coordinated management of the consultants’ scopes of works with their government counterparts, and ensuring routine reporting on consultant activities among relevant partners, in particular USAID Honduras and UNICEF Honduras, in close coordination with the URC management team.

7.3. TASK 3: CAPACITY STRENGTHENING SUPPORT

Activities within Task 3 will support Honduras to implement the National Response Plan at the national and municipal levels, with capacity strengthening opportunities for government and civil society organizations managing and contributing to the planning and implementation of priority activities.

Activities within Task 3 may include:
Training development and implementation in partnership with a global technical partner to support those across sectors and levels of government and non-government organizations responsible for developing and implementing national- and municipal-level strategies or response plans based on VACS findings.

Illustrative examples of activities that may be considered this area include:

Development and implementation of trainings or workshops, e.g.:
   i. Training for national and/or municipal-level public officials and civil society representatives to promote understanding on how to use the INSPIRE framework for violence prevention, including the foundations of the model, as well as strategies for implementation, adaptation, monitoring, evaluation, and scaling, to strengthen existing efforts to end violence against children.
   ii. Develop a training guide for advocates and/or the media/journalists on child rights monitoring and reporting and undertake trainings for advocates and/or journalists at all levels to strengthen reporting on violence against children.

8. INSTRUCTIONS FOR THE RESPONSES

8.1. ELIGIBILITY

To be eligible for the award under this RFA, applicants must meet the requirements stated below.
1) Be a Honduras-based non-governmental organization (NGO), for-profit, not-for-profit organization, or private voluntary organization, inclusive of universities. In the case of for-profit organizations, no fee or profit will be allowed.

2) Consortia may be proposed that include a non-regionally based partner as long as the prime applicant is a Honduras-based organization.

3) The Recipient must be a responsible entity and have the necessary experience, organizational, accounting, and operational controls and technical skills in order to achieve the objectives of this activity and comply with the terms and conditions of the award.

4) Foreign governments and foreign government-owned parastatal organizations are not eligible to apply for funding under this program.

Responses from organizations that do not meet the eligibility criteria listed above will not be reviewed and evaluated.

8.2. General Instructions

Key Information

- Due date for questions about RFA: Friday, July 28, 2023, 7:00 p.m. EDT.
- Due date for applications: August 18, 2023, 7:00 PM (EDT)
- Number of award(s) expected: 1-2
- Maximum page length of response: 5 pages maximum (not including Cover Page, Annexes; see specific format requirements in section 8.4.)
- Language for response: English or Spanish; English is preferred if possible, but applicants will not be penalized for submitting in Spanish
- Submitted via Microsoft Word (preferably) or PDF formats
- The response must be in searchable and editable Word or PDF format as appropriate.
- Responses must be submitted by email to heard@urc-chs.com. Email submissions must include the RFA number and applicant’s name in the subject line heading. In addition, for a response sent by multiple emails, the subject line must also indicate whether the email relates to the technical or cost response.

The Response must include a cover page containing the following information:

- Date of submission
- Name of the organization(s) submitting the response
- Identification and signature of the primary contact person (by name, title, organization, mailing address, telephone number and email address) and the identification of the alternate contact person (by name, title, organization, mailing address, telephone number and email address)
- Program name, including program focus country
- Request for Applications (RFA) number
All responses received by the deadline will be reviewed for responsiveness to the specifications and may be determined to be nonresponsive if they do not follow the instructions in the RFA. Section 9 addresses the technical evaluation procedures and criteria for the responses. Applicants are advised to read the instructions carefully.

8.3. **INSTRUCTIONS FOR THE STATEMENT OF ORGANIZATIONAL CAPABILITIES AND TECHNICAL EXPERTISE**

The response must be specific, complete, and presented concisely, demonstrating the applicant’s **Statement of Organizational Capabilities and Technical Expertise** with respect to achieving the activities described in the RFA. Applicants can submit multiple responses, and/or can address a suite of activities in one response. The applicant’s response, or Statement of Organizational Capabilities and Technical Expertise, must include the following areas:

Section 1. Demonstrate the applicant’s understanding of Honduras’ VACS findings, Honduras’ post-VACS response to date, and the key actors and stakeholders involved (or needed) in the tasks to be delivered (limit 1 pages);

Section 2. Experience and institutional technical capacity related to one or more of the three tasks detailed in section 7, in particular highlighting experience in child protection and/or prevention of violence against children, and particularly in Honduras (but experience in other related areas such as health, gender, human rights, and education, or other relevant geographic areas, may also be included) (limit 2 pages);

Section 3. Proposed personnel summarizing individuals’ specific training, role, and relevant experience based on the activities proposed (Note: national- and municipal-level technical consultants need not be named in the Response as they should be identified through a partner-engaged process, but the personnel who will manage the process and will provide management and supervision of the eventual consultants should be named) (limit 1 page); and

Section 4. Institutional financial and administrative management capacity to coordinate and implement the above-mentioned activities (limit 1 page).

8.4. **FORMAT REQUIREMENTS FOR STATEMENT OF ORGANIZATIONAL CAPABILITIES AND TECHNICAL EXPERTISE**

a. The response should be:
   - Written in English
   - Typed in a Microsoft Word compatible program, single-spaced with a 12-point font and one-inch margins
   - Saved and submitted as one document in pdf or Word format, with all sections and appendices put together
   - Labeled with page numbers, the RFA number (RFA-VAC-2022-001) and the name of the applicant organization on every page
   - Limited to five (5) pages not including cover page and annexes
b. The response should have **Cover Page** (not included in the page limit) with the following information:
   - Program/Project title
   - RFA reference number
   - Name of organization applying to the RFA
   - Contact person, telephone number, fax number, address, and name(s) and title(s) of person(s), who prepared the response, and corresponding signatures.

c. **Letter of Support from the Vice Ministry of Security** must be included in Annex to ensure the proposed activities are fully informed of existing priorities and efforts and would be welcomed support by the Government of Honduras. Letters of support may also be included from other relevant collaborating government and/or non-governmental entities at national or municipal level.

d. **Curricula Vitae (CVs)** of proposed Project Lead and other relevant personnel, as applicable, will be included in Annex.

9. **Review and Selection Process**

9.1. **Review of the Statement of Organizational Capabilities and Technical Expertise**

A Technical Review Committee will evaluate the applicants’ Organizational Capacity and Technical Expertise Statement taking into account the eligibility criteria (Section 8.1) and the technical review criteria (Section 9.2) found in this RFA.

9.2. **Review Criteria for the Statement of Organizational Capabilities and Technical Expertise**

Responses will be reviewed and evaluated against the following criteria:

1. Quality of understanding of Honduras VACS and post-VACS efforts to date, including the partner landscape;
2. Demonstrated experience and institutional technical capacity related to carrying out the one or more tasks that the applicant is responding to;
3. Proposed Project Lead and, if applicable, relevant personnel that possess demonstrated leadership, training, and expertise in the area of the activities proposed in the Response in particular as related to child protection and/or prevention of violence against children; and
4. Demonstrated technical, financial, and administrative management capacity required to manage USG-funded projects.
9.3. **NOTIFICATION PROCESS**

URC will review and select responses submitted in accordance with the guidelines and criteria set forth in this RFA. Short-listed applicants will be contacted to answer further questions and if invited to Phase II and requested to submit a full application to undertake the work referenced in this RFA.

URC reserves the right to disregard any responses that do not meet the guidelines. URC is not obligated to issue a financial instrument or award as a result of this RFA.

If URC’s review of the applicant’s response will result in a decision to request a full application, URC will provide specific requirements and instructions for the full application.

9.4. **CONSIDERATIONS FOR AN AWARD**

To be eligible to receive U.S. Government funding, organizations must meet certain requirements. While these requirements do not have to be met in order to submit a response under the RFA, they will need to be met if the applicant is requested to submit a full application. Among those requirements are:

A. All first-time applicants for USAID funding are subject to a pre-award assessment to verify that the applicant has proper procedures in place to receive USAID funding (ADS 303.3.8)

B. Each applicant (unless the applicant is an individual or Federal awarding agency that is excepted from those requirements under 2 CFR 25.110(b) or (c), or has an exception approved by the Federal awarding agency under 2 CFR 25.110(d)) is required to:
   i. Be registered in SAM before submitting its application (Please allow several weeks for processing through SAM.GOV);
   ii. Continue to maintain an active SAM registration with current information at all times during which it has an active Federal award or an application or plan under consideration by a Federal awarding agency. To obtain information regarding the preceding, see the respective links: [http://www.dnb.com](http://www.dnb.com) and [https://www.sam.gov/portal/public/SAM/](https://www.sam.gov/portal/public/SAM/)
   iii. Provide a valid DUNS number in its response (Note: the DUNS number must be submitted with the application)

C. Submission of a Detailed Budget and Budget Narrative

D. Submission of additional documentation and certifications including:
   i. Negotiated Indirect Costs Rate Agreement (NICRA) or audited financial statements to support indirect rates.
   iii. Complete Pre-Award Assessment Questionnaire.
   iv. Organization’s registration (e.g., certificate of incorporation, business license, certificate of registration with government).
   v. Organization chart or list of company officers.
   vi. Audited financial statements for the last two fiscal years.
ANNEX A: RESPONSIBILITIES AND QUALIFICATIONS OF THE TECHNICAL CONSULTANT SUPPORTING NATIONAL-LEVEL EFFORTS ON PROTECTING CHILDREN FROM VIOLENCE

RESPONSIBILITIES

The Technical Consultant will be embedded within the Honduras Subsecretary of Security within the Ministry of Security and will be responsible for liaising closely with key government and development partners, including USAID, UNICEF.

Specific responsibilities include the following:

- Provide technical advisory support to the Vice Minister of Security and staff in the coordination and implementation of the National Response Plan;
- Support the efforts of the Vice Minister of Security’s Office to advance the reintroduction of the national response plan (second phase), including coordination across SIGADENAH members/7 ‘pillar’ ministries, and support to convening SIGADENAH;
- Coordinate training for SIGADENAH members and other key stakeholders (e.g., on INSPIRE, the findings from Honduras’ VACS, and other relevant data, using data and evidence to inform program design/decisions);
- Support the three pilot municipalities (Choloma, La Ceiba, San Pedro Sula) in applying and adapting Honduras’ National Response Plan at the municipal level, in coordination with municipal-level technical consultants;
- Liaise with USAID and facilitate discussions and routine updating among USAID and government and non-government stakeholders, as needed;
- Facilitate and support the Advisory Committee (Comite Asesor) convenings, as set forth in the National Response Plan;
- Participate in ongoing partner dialogues, including with international partners supporting the Government of Honduras’ effort to ensure complementarity and synergy across support activities.

Additional and other responsibilities may include, but are not limited to:

- Support cross-country exchange opportunities as needed in relation to connecting learning across countries’ efforts to implement national strategies to end violence against children, with potential to link Colombia’s and Guatemala’s experience with that in other countries where USAID HEARD is providing support, including Honduras, Colombia, Namibia, Kenya, Moldova, and Cambodia.
- Other tasks consistent with the nature of this position.

KNOWLEDGE, SKILLS AND ABILITIES

Candidate should have experience working in Honduras, ideally in the area of violence prevention, child protection, and/or related technical areas. Strong verbal and written communication skills, and experience with facilitating dialogues with technical and policy-level focal points within Government and local and international partners are critical. A strong work ethic, ability to work under pressure, and ability to work with people of different cultural backgrounds are important as well.
QUALIFICATIONS

Required Experience and Qualifications

- Bachelor’s degree required.
- Masters degree in public health, development, social work, or related required.
- Six-ten years of post-baccalaureate experience related to program implementation, communications, knowledge management in child protection, public health, violence prevention, gender and/or youth or related programming is required. An equivalent combination of education and experience may be considered.
- Demonstration of strong relations with national institutions of the State of Honduras (e.g. Ministry of Security, COIPRODEN) is required.
- Experience working in Honduras at the national level is strongly preferred.
- Experience with facilitating training/capacity strengthening workshops strongly preferred.
- Experience with M&E, should be able to track activities at the local level,
- Time and ability to travel to field/municipal sites (Choloma, La Ceiba, San Pedro Sula).
- Good relations with national institutions of the State of Honduras is required.
- Experience working with USAID preferred, as is experience with other bilateral and multilateral development partners.
- Strong writing and verbal communication skills required.
- Spanish language fluency and English language proficiency are required.
ANNEX B: RESPONSIBILITIES AND QUALIFICATIONS OF THE THREE TECHNICAL CONSULTANT SUPPORTING MUNICIPAL-LEVEL EFFORTS ON PROTECTING CHILDREN FROM VIOLENCE

RESPONSIBILITIES

The Technical Consultants will be embedded within the Municipal Councils of Choloma, La Ceiba, or San Pedro Sula, and will be responsible for liaising closely with key government and civil society stakeholders at the municipal and national levels.

Specific responsibilities include the following:

- Support Municipal Councils with application and adaptation of Honduras’ National Response Plan at the municipal level, including socialization of the plan, and identification of the subset of initiatives that should be prioritized in the municipal context;
- Support the mapping of existing interventions and organizations working with children at municipal level;
- Support costing of municipal action plans;
- Coordination of training for municipal-level stakeholders (e.g., on INSPIRE, the findings from Honduras’ VACS and other relevant data, using data and evidence to inform program design/decisions)
- Support the documentation of what is working at the municipal level, working closely with URC and a documentation partner to be identified, including reporting of activities, and stakeholder perspectives on progress and lessons learned.
- Provide regular updates to the main URC focal point in the Office of the Vice Minister of Security, USAID Honduras and other partners, as needed.

Additional and other responsibilities may include, but are not limited to:

- Coordinate municipal-level partner dialogues in relation to municipal-level action plan implementation;
- Support exchange opportunities across municipalities as needed, connecting learning across municipal efforts to implement strategies to end violence against children;
- Other tasks consistent with the nature of this position.

KNOWLEDGE, SKILLS AND ABILITIES

Candidate should have experience working in Honduras, ideally in the area of violence prevention, child protection, and/or related technical areas. Strong verbal and written communication skills, and experience with facilitating dialogues with technical and policy-level focal points within Government and local and international partners are critical. A strong work ethic, ability to work under pressure, and ability to work with people of different cultural backgrounds are important as well.
QUALIFICATIONS

Required Experience and Qualifications

- Bachelor’s degree required.
- Masters degree in public health, development, social work, or related fields PREFERRED, but not required.
- Five-ten years of post-baccalaureate experience related to program implementation, communications, knowledge management in child protection, public health, violence prevention, gender and/or youth or related programming is required. An equivalent combination of education and experience may be considered.
- Experience working in Honduras at the municipal level is strongly preferred.
- Experience in planning with local governments is strongly preferred.
- Experience with facilitating training/capacity strengthening workshops strongly preferred.
- Experience working with USAID preferred, as is experience with other bilateral and multilateral development partners.
- Spanish language fluency is required; English language proficiency is preferred (but not required).
**ANNEX C: HEALTH, EVALUATION AND APPLIED RESEARCH (HEARD) PROJECT**

The purpose of USAID’s HEARD Project is to undertake research and evaluation efforts to accelerate progress towards achieving USAID’s global health and inclusive development goals. The HEARD Project’s partnership lays the foundation for the establishment of the Implementation Science Collaborative (ISC). The ISC is comprised of organizations that work to advance global health goals as implementation support organizations, regional health bodies, policy advocacy groups, civil society-based evidence advocates, research organizations, and academic institutions. This strategic mix of partners will help to inform which research questions are prioritized in different contexts, to generate and analyze evidence, and to better package and move evidence through channels which render it more accessible to inform policy and practice.

The partnership seeks to:

- Effectively respond to evaluation and research-to-use global health priorities: developing the study designs and issue-specific partnerships required to navigate a complex effort along a strategic research-to-use pathway;
- Actively engage national, regional, and global-level stakeholders for the development of those priorities: engaging and supporting a growing community of interested implementers, policy makers, and investigators in shaping and promoting a more relevant research-to-use agenda and capacity; and by
- Strengthening and connecting the institutional applied research capacities required to sustain a vigorous implementation science agenda in support of global health goals, emerging threats and new opportunities.

The approach is illustrated in Figure 1, below. Emphasizing effective stakeholder engagement and knowledge management throughout, the four main strategies of the HEARD Project are: (1) partnership and agenda development; (2) data liberation and evidence strengthening; (3) research and evaluation study design and implementation; and (4) the acceleration of evidence-to-use processes.

*Figure 1. Key strategies for accelerating research-to-use*

More information can be found on the Implementation Science Collaborative website at [https://iscollab.org](https://iscollab.org).